



KEVIN PLANK
CHIEF EXECUTIVE OFFICER

Attn: Robbert de Kock, President and CEO
WFSGI-World Federation of the Sporting Goods Industry
Obere Zollgasse 75. P.O. Box 1664
3072 Ostermundigen/Bern, Switzerland

October 5, 2018

Dear Mr. De Kock,

This letter is to officially request that Mr. Colin Browne, Chief Supply Chain Officer at Under Armour, replace my seat on the board of the WFSGI. My daily duties as CEO of Under Armour rarely allow for my participation at board meetings and I believe Mr. Browne will be an excellent partner to your organization. I appreciate yours and Mr. Tom Cove's consideration of this request.

Very Best,

A handwritten signature in black ink, appearing to read 'Kevin Plank', is written over a light grey background.

Kevin Plank

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PROTECT THIS HOUSE. I WILL.